

Training Programme

2024

Amicus
FOSTER CARE

Your learning
Their future



Welcome!

We are very pleased to be sending you the new training and development programme for 2024.

Amicus Foster Care recognises that you all, as Foster and Short Break Carers play a crucial role in the lives of our children and young people. As Carers, you face many complex challenges.

We hope that you will find the training and development opportunities helpful in equipping you with some of the tools needed in providing the best possible care for some of the most vulnerable children in society. Whether you are newly approved or an experienced Carer, the important role you play in children's lives cannot be underestimated. You are truly the 'Change Agents' and make the difference for children in care. Amicus is an inclusive agency and along with Foster families/parents, our training is available to staff and panel members.

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Why is Training Important?

As professionals, we all share a responsibility to continue to develop our skills and knowledge. This is particularly important as child research, legislation and policies are continually developing and changing. Undertaking core training is also a requirement set by the Fostering Service National Minimum Standards (2011).

Therefore, Amicus Foster Care is committed to supporting you to continue your professional development, and to provide you opportunities to learn, enhance and develop your professional skills and knowledge. This will also enable you to meet the standards expected of you as professionally approved Carers for children and to feel valued and appreciated. Part of the way we are showing our support and commitment to you is by providing learning and development opportunities through a training programme targeted at meeting the following aims:

- Children and young people are able to achieve better outcomes in all areas of their lives through being given the quality and type of care they deserve.
- Carers are helped and supported to develop the understanding, knowledge and skills required to care for traumatised children and young people.
- Training opportunities are inclusive and the content is relevant in relation to ethnicity, culture, disability, sexuality and gender.
- Any warning signs in relation to safe caring or fostering breakdown are identified early.

Alongside of this training and development programme we will continue to run activities and support for the Sons and Daughters of Foster Carers, and be available to support the relatives, friends and neighbours of Carers in recognition of their contribution.

We will also continue to provide a range of activities throughout the year for Amicus Carers, children and young people through our Youth Service Programme.

Children and young people are consulted throughout the year in order to obtain their ideas and views on how we can improve our service to them.

We have made a commitment to making Amicus inclusive and accessible and are registered as a Makaton friendly agency.

Amicus is also looking into being DDP (Dyadic Developmental Practice) accredited as an agency. We are striving to work with the principles of DDP (PACE – Playfulness, Acceptance, Curiosity, Empathy).

Training Team Details

As a training team, we work hard to bring you meaningful training and this year we have a number of exciting face to face training opportunities. Obviously, this training does not come without cost and therefore external training which is not well subscribed may have to be cancelled if there are not enough attendees to make it economical. We also ask if you have subscribed to let us know in good time if you are not able to attend training.

We welcome your feedback on your individual learning needs and views and ideas of how we can further develop and improve the training programme.

The training team at Amicus Foster Care will be able to assist with your queries, including access to online courses.

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Development Standards for Foster families/parents

All learning activities are linked to the Training Support and Development Standards (TSD) and the Fostering Services National Minimum Standards (NMS) 2011. Throughout this guide, you will be able to see how learning activities link to these standards which are summarised below. When your Annual Review is due, you will be asked to write a report which includes how you have put these standards into practice over the previous year of your Fostering (Guidelines will be provided).

Training, Support and Development (TSD) Standards set by Government

- Understand the principles and values essential for working with children and young people.
- Understand your role as a Carer.
- Understand health and safety and health care.
- Know how to communicate effectively.
- Understand the development of children and young people.
- Keep children and young people safe from harm.
- Develop yourself.

All Foster families/parents and Short break Carers are expected to complete the (TSD) Training, Support and Development Standards within 12 months of their fostering career.

The Fostering Service National Minimum Standards

The National Minimum Standards set out 'headline' standards. All independent fostering agencies are subject to inspection and judgement as to how well the service provided to children and young people meet their needs and the standards.

The 'Every Child Matters' 5 outcomes – although still relevant have been superseded by the NMS 'Outcomes' that are the Headline standards.

| | |
|-------------|--|
| Standard 1 | The child's wishes and feelings and the views of those significant to them |
| Standard 2 | Promoting Positive Identity, potential and valuing diversity through individualised care |
| Standard 3 | Promoting Positive Behaviour and Relationships |
| Standard 4 | Safeguarding Children |
| Standard 5 | Children Missing from Care |
| Standard 6 | Promoting Good Health and Wellbeing |
| Standard 7 | Leisure Activities |
| Standard 8 | Promoting Educational Attainment |
| Standard 9 | Promoting and supporting contact |
| Standard 10 | Providing a suitable physical environment for a foster child |
| Standard 11 | Preparation for placement |
| Standard 12 | Promoting Independence and moves to adulthood and leaving care |

Stages of Development for Foster families/parents

Stage 1

Pre-approval training

- Skills to Foster- Training which gives an overview of the knowledge and skills needed to help you look after foster children. Sessions include: What Do Foster families/parents Do, Identity and Life Chances, Working with Others, Understanding Children in Foster Care, Safer Caring and Transitions. Online training is available on the Training Hub from January 2021.
- Pre-Panel visit by a Carer Assessor, and introduction to your allocated Supervising Social Worker.

Stage 2

First year of Fostering

Post Approval - Information and documents are sent via email from the Amicus admin team. These include:

- Foster carer agreement.
- Foster carer approval certificate.
- Out-of-hours procedure and rota.
- Activity schedule.
- Support group dates.
- Supervision format.
- TSD workbook.
- Access to Training Hub online induction courses.

Post Panel visit by the Supervising Social Worker to follow up and discuss Admin team email:

- 'Recording, Allegations and Complaints'.
- First Aid.
- PACE training plus bespoke training according to fostering needs. Drop-ins as appropriate.
- Safeguarding.
- Ensuring computer hardware is in place which will enable Foster families/parents access to Amicus recording and training systems.

Stage 3

Statutory, core and continuous development training

We have tried to spread the training out in a way that will not overload you.

- Attachment and Trauma
- First Aid Fostering
- Equality and Diversity
- Health and Safety
- Safeguarding Children
- General Data Protection Regulation
- Risk Management and Safer Care
- Reporting and Recording
- Introduction to PACE/Nurturing Attachment

Personal Development Plan (PDP)

‘Make a lifelong difference for a child’ (Fostering Changes, 2011).

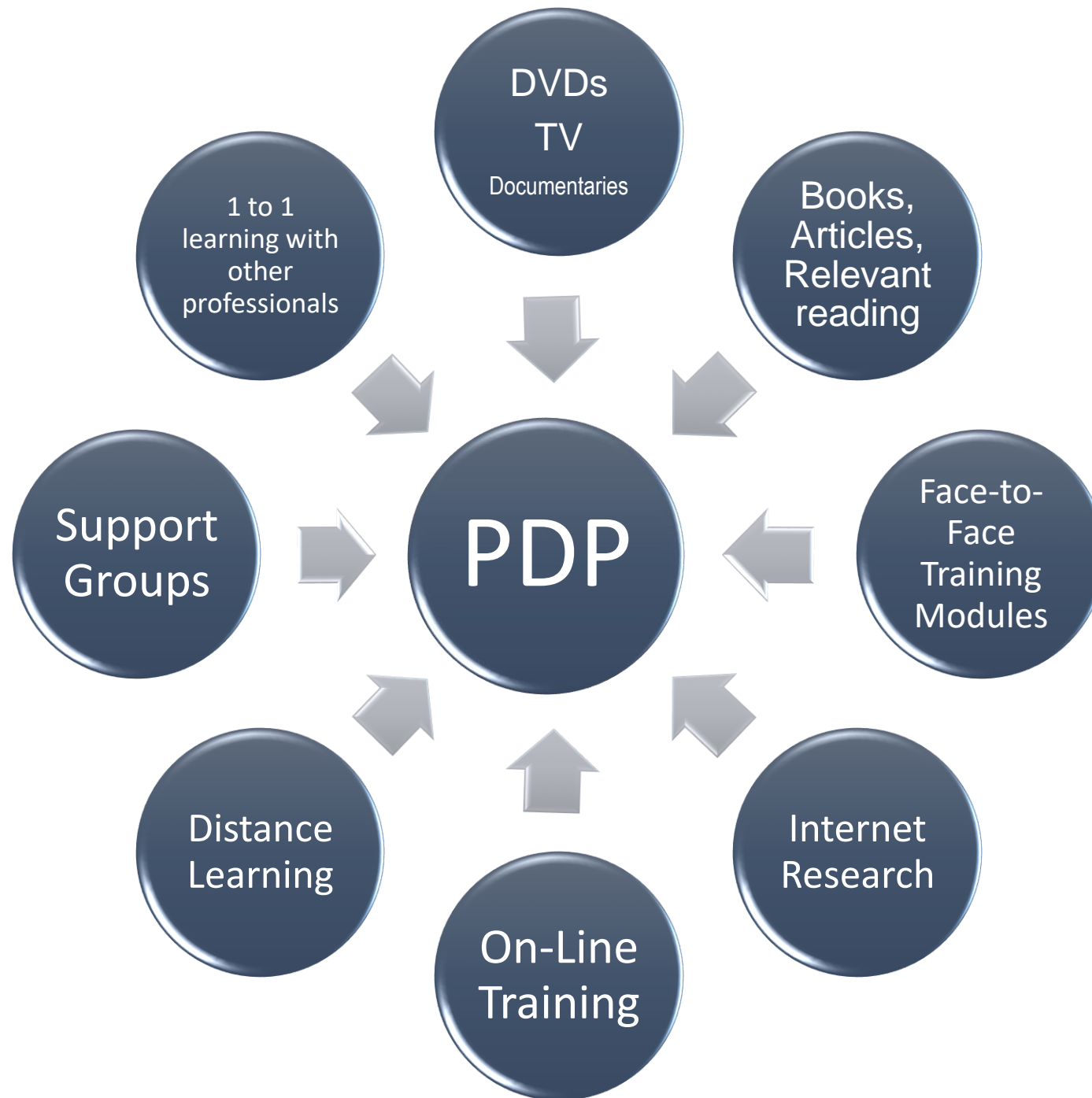
Continuous Professional Development (CPD) is a term used to show your continued learning and development within your role and career within the Fostering profession.

We ask that you discuss your learning and development needs with your Supervising Social Worker so that a Personal Development Plan (PDP) can be created, with courses and dates identified. Your Supervising Social Worker will arrange for these courses to be allocated to you.

It is always beneficial and useful to discuss and note down the learning you have achieved over the past year and throughout your Fostering career, to assist your Supervising Social Worker to gain a clear understanding of your learning needs.

Learning can take different forms and can be achieved in many different ways. We encourage you to take a proactive approach to your own learning.

Please see the diagrams below and explore with your Supervising Social Worker how these various learning resources can be used to evidence your learning whilst continuing your professional development, it is important to ensure you regularly update your PDP with feedback and learning from any training.





Applying For Training Courses

- 1.** We encourage you to continually discuss your learning and development needs with your supervising social worker and ensure these are then recorded on your Personal Development Plan (PDP) which is completed and updated annually.
- 2.** It is important your Supervising Social Worker ensures that you are booked onto identified training modules as soon as possible, to enable you to complete these within the agreed timescale.
- 3.** For online training you will receive email links to your allocated courses on the Training Hub. Upon completion you receive a certificate which we file on your records.
- 4.** The Training Hub offers new courses to Foster families/parents every two months. They are called the Big Initiative courses, and Foster families/parents can self-allocate courses they like the look of. Please note, however, that Core Training should be prioritised.

Foster Carer Annual Review

All Foster families/parents have an annual review. Training and development is a key area of the review process and continuing professional development is an on-going responsibility for us all.

Your annual review will look at the training you have attended in the past year, how you have applied learning to your practice and look at your development needs for the next year.

Your Supervising Social Worker will help and advise you on which courses are most relevant for the fostering tasks that you undertake.

PACE Consultations

Paul Brown is available for weekly consultations, where any Supervising Social Worker or Foster Carer can book a time slot to discuss any issues relating to the care of children and young people. This slot can also be used for network meetings, which are arranged by supervising social workers.

Please speak to your Supervising Social Worker, or email Paul or Carol.

paul.brown@amicusfostercare.com carol.laverton@amicusfostercare.com

Face to Face Training

We are providing Face to Face, live Zoom and training which blends both mediums over the year. We will continue to provide on-line courses through the Training Hub.

Please keep your eye on the Training Calendar, as this will be updated regularly.

Amicus Website

Click onto the Amicus website for the following training information:

- The Training Programme (updated annually)
- The Training Calendar (updated annually)
- A list of the 200 Training Hub courses we have available for you with weblinks for you to view details of each course.



Interactive Training for 2024

Please see the 2024 Training Calendar for course dates.

Nurturing Attachments – 8 week course (face to face)

The Nurturing Attachments programme has the following aims:

- To provide increased support to carers both from group facilitators and from other group members.
- To increase understanding of the children and their behavioural and emotional needs through an increased understanding of Attachment Theory, child development and the impact of trauma.
- To increase confidence in the foster families/parents
- To support the foster families/parents to have an increased capacity for emotional regulation and reflective functioning. This in turn helps them to become more mind-minded towards the children and to adopt a PACE attitude. This is based on the model of DDP-informed parenting (Hughes, 2009)
- Over time to increase the children's security within their foster families.

The Nurturing Attachments programme is divided into three modules with six sessions per module.

Module One: Provides an understanding of Attachment Theory, patterns of attachment and an introduction to therapeutic parenting. There is particular emphasis on the development of mind-mindedness so that parents learn to notice their own internal experience, in preparation for reflecting on the children's internal experience in the next two modules.

Module Two: Introduces the House Model of Parenting, providing guidance on how to help the children experience the family as a secure base. Parents are also encouraged to look after themselves as an important part of building security with their children.

Module Three: Continues exploring the House Model of Parenting, with consideration of how foster families/parents can build a relationship with the children. Connection with the children alongside behavioural support is emphasized.

This is a DDPI Endorsed Parenting Programme. This parenting programme is informed by DDP principles and has passed through the DDPI endorsement process.



Insight Wellbeing Services Ltd – Trio of face to face training

This year we have commissioned Insight Wellbeing Services to provide three face to face training sessions. The first is “through the kids eyes”, second the impact of sibling separation in foster care and overcoming abuse. Nick Barwick, Director of Insight is a former child in care from Bristol, and developed Insight Wellbeing stemming from his passion in wanting to ensure that children and young people in the care system have a voice and know how to utilise their voices to have the best possible opportunities and experiences available to them whilst in care.

Nick has an **incredible amount of respect** for foster families/parents and social workers and chose to tell his story to these professionals in particular as they have a direct link to the children in care and can be the people who help children achieve their potential. **He believes that everyone has a story to tell.** Everyone is on a path towards achieving their potential. Everyone deserves to have someone who believes in them. Nick is this person.

Through the Kid’s Eyes

"Through the Kid's Eyes" is a deeply personal and enlightening training program, crafted from the genuine experiences of a child who grew up in the care system for nine years. This unique training delves into the critical importance of understanding children's behaviour as a form of communication. It emphasizes the need for child-focused language, especially in report writing, offering insights that go beyond conventional training.

Participants will engage with the actual referral letter sent to the trainer's foster families/parents, providing a rare, real-world perspective on the child care system. The heart of this training lies in the powerful story of overcoming adversity, shared by the trainer. It's not just a narrative; it's a journey through the eyes of a child who navigated the complexities of the care system.

The session is designed to inspire and motivate carers and staff, highlighting the pivotal role they play in shaping the lives of children in care. It serves as a powerful reminder of their potential to positively influence the development and future success of these children. The ultimate goal of "Through the Kid's Eyes" is to foster hope and confidence in the bright, happy, and successful futures that children in care can achieve with the right guidance and support.

Learning Outcomes

- **Enhanced Understanding of Child Behavior:** Gain insight into how children in care communicate through their behavior and learn to interpret these signals effectively.
- **Child-Centered Communication Skills:** Develop skills in using child-focused language, particularly in report writing, to better advocate for and understand the needs of children in care.
- **Real-World Insights:** Learn from an actual case study by examining the referral letter of the trainer, offering a unique perspective on the care system.
- **Empathy and Perspective Building:** Through the trainer's personal story, foster a deeper sense of empathy and understanding of the child's perspective within the care system.
- **Inspiration and Motivation:** Be inspired by the trainer's journey of overcoming adversity, understanding the profound impact carers and staff can have on a child's life.
- **Hope and Positive Outlook:** Cultivate hope and a positive outlook for the futures of children in care, recognizing their potential for happiness and success.
- **Effective Role Modelling:** Learn how to be an effective role model and a positive influence in the lives of children in care.

This training is ideal for caregivers, social workers, educators, and anyone involved in the care system, aiming to transform their approach and make a meaningful difference in the lives of children.

The Impact of Sibling Separation in Foster Care

"The Impact of Sibling Separation in Foster Care" is an insightful and essential training program that addresses the often-overlooked aspect of sibling relationships in the foster care system. This training is deeply rooted in both academic research and the lived experience of the trainer, who personally navigated the challenges of being separated from siblings in care.

The program explores the complex emotional and psychological effects of sibling separation, integrating contemporary research and theoretical frameworks to provide a comprehensive understanding of the issue. Participants will gain an in-depth perspective on the dynamics of sibling relationships in foster care, and the long-lasting impact separation can have on children.

By blending academic insights with personal narrative, the training offers a unique and empathetic approach to understanding the needs and experiences of siblings in the care system. It highlights the importance of maintaining these crucial relationships and provides practical strategies for supporting siblings in staying connected.

This training is a call to action for foster care professionals, social workers, and policymakers to recognise and address the critical importance of sibling bonds in the well-being of children in care.

Learning Outcomes

- **Understanding Sibling Bonds:** Gain a deeper understanding of the importance of sibling relationships in the emotional and psychological development of children in care.
- **Insights into Separation Impact:** Learn about the short-term and long-term effects of sibling separation, informed by both research and the trainer's personal experiences.
- **Integrating Theory and Practice:** Explore various theoretical frameworks that help explain the dynamics of sibling relationships and separation in the foster care system.
- **Empathy and Sensitivity Training:** Develop greater empathy and sensitivity towards the experiences of separated siblings, enhancing the ability to provide appropriate support.
- **Strategies for Maintaining Connections:** Acquire practical strategies and approaches for supporting siblings in maintaining their connections while in the care system.

- **Policy and Practice Implications:** Understand the implications of sibling separation on policy and practice, and learn how to advocate for changes that prioritise sibling bonds.
- **Personal Narrative and Learning:** Engage with the trainer's personal story of sibling separation, providing a unique and powerful perspective that enriches the learning experience.

This training is crucial for those in the foster care sector, including caregivers, social workers, therapists, and policymakers, aiming to enhance their understanding and improve practices concerning sibling relationships in foster care.

Overcoming Abuse

"Overcoming Abuse" is more than a training program; it's an inspiring call to action for caregivers, educators, social workers, and anyone involved in child welfare to understand the profound impact of abuse and the importance of effective intervention and support.

Learning Outcomes

- **Understanding the Impact of Abuse:** Gain a comprehensive understanding of how different forms of abuse affect the development and well-being of children and young people.
- **Recognising Trauma Manifestations:** Learn to identify the various ways in which trauma manifests in children, including behaviours that signal latent vulnerabilities.
- **Insights into Neglect:** Delve into the serious nature of neglect and its often-underestimated impact on child development.
- **Empathy and Compassion Development:** Cultivate a deeper sense of empathy and compassion for the experiences of abused children, guided by the trainer's personal story.
- **Intervention Strategies:** Understand the types of interventions that can support children who have experienced abuse, including what worked in the trainer's own journey of healing.
- **Promoting Resilience and Recovery:** Explore strategies and approaches that foster resilience and support recovery in young victims of abuse.
- **Applying Theory to Practice:** Integrate theoretical knowledge with practical insights to enhance the support provided to children and young people affected by abuse.

This training is crucial for professionals in child welfare and education, as well as caregivers and anyone seeking to make a positive difference in the lives of children who have experienced abuse. It offers not just knowledge, but hope and practical strategies for fostering healing and resilience.

Caring for the Carers – Understanding and Managing Secondary Trauma – Face to face (one day) (follow-up session will be available)

Working with children and adults who are traumatised has an impact that often goes unacknowledged. Trauma is catching and it affects whole networks. Research has shown that it is occupational hazard to experience the painful symptoms of trauma in the caring professionals. This one-day training course gives you the theory and practices to understand and respond to secondary trauma in order to boost health and resilience in individuals, teams and organisations.

Participants will:

- Have a practical understanding of the nature of secondary trauma and how it affects them in their everyday lives.
- Have a toolkit of practical steps to take to reduce the risk of ongoing trauma and to boost enjoyment of their work.
- Recognise how secondary trauma affects the whole system around the young person and to be able to identify both risks and protective factors.
- Experience the port of support and stress regulation within the community around them.

Trauma and the Childhood Brain – Face to Face

Building on the foundation of Nurturing Attachment training, these workshops will help embed the principles of Nurturing Attachments whilst looking at the Neurological impact childhood trauma and the brain.

Therapeutic Life Story Workshop – Face to Face

In order to understand who we are, what we have inherited, why we are stubborn, extrovert, daring, shy, weary, creative, strong. We listen to those who raised us, who birthed us, those who are part of our lived story, our lived experiences and our hopes and dreams for who we would like to become. We do not have one single narrative, we have a colourful tapestry of experiences and the community that raised us reminds us of who we are.

For many of our children, there are large chunks of this information missing, sometimes from moving locations and breaking contact with family, or from loss and unknown history. For many of our children, living with a different family, perhaps multiple different families have meant their understanding of who they are, and their sense of self is fractured, jumbled, and they need help to reorganise and align their past to provide a platform to further develop and become someone they are proud of, who dreams big and feels confident in their past, present and future.

Please join me for a reflective workshop aimed at improving the understanding of why children's life story work is so important, the options around life story work interventions and therapeutic work, and the ways in which you can support your children with this on a day-to-day basis.

Allegations Management – Face to Face

An opportunity to gain knowledge and understanding of the allegations management process. The impact of an allegation can often be exacerbated by the process carers may have to go through during the investigation. Carers report feeling that they are often left without a complete understanding of the investigation process, and they are often left isolated. Whilst most allegations are not upheld, it can often feel to carers as though they are guilty, and they can struggle to maintain their confidence and sense of caring and empathy.

First Aid – Practical – Face to Face

An opportunity to update your skills and get the latest guidance in respect of first aid and resuscitation.

Amicus Drop Ins/Support Groups – Face to Face

After every support group, there will be an opportunity for you to pop into the office if you need support with anything such as CHARMS, carer logs, training, anything else technical or you just want to have a chat over a cuppa. Members of the management, social work and admin team will be on hand to assist.

Amicus Drop Men’s Groups – Online

Having listened to the male population of foster families/parents and their request for their own group, Paul Brown, therapist, will be supporting a men’s drop-in group, which will be every 6 weeks. Of course, you are free to contact Paul at any time for a consultation or a chat, he mostly provides drop-in’s every other Thursday.

Parent and Child Mandatory Training – Online

Foster families/parents who have been assessed for parent and child placements, or those wishing to consider offering parent and child placement, the following is mandatory training which is expected to be completed via the training hub.

Babies Withdrawing from Addiction

Basic Life Support

Anti-social Behaviour and Mental Health

Anxiety And Depression

Child Development

Child Development Advanced Level (Optional)

Children And Parental Mental Health Issues

Children And Domestic Violence

Children And Domestic Abuse Advanced Level (Optional)

Children And Parental Substance Misuse

Supporting Adults at Risk of Domestic Abuse and Violence - Inter Family

Supporting A Child of a Different Ethnicity

Vulnerable Children Having Vulnerable Children



Online Training for 2024



THE SOCIAL CARE TRAINING HUB

www.socialcaretraininghub.co.uk

In recognition of individual carers continuous professional development all carers have been registered on the Social Care Training Hub portal and have access to a huge range of Mandatory and Specialist training. A Personal Development Plan has been drawn up for each Carer which will reviewed by Supervising Social Workers throughout the year identifying courses to be undertaken.

We have a wide variety of specialist courses available to you through the 'The Social Care Training Hub'. Your Supervising Social Worker will discuss which online courses which courses you will need to take, and which ones they feel would be beneficial. You have been emailed your login details for the site. The link to the site is above.

We offer nearly 200 courses online and our website offers links to any course which might be of interest to you. Please contact Carol-Anne or Lou on the details on page 5 if you would like to be allocated any courses.

Mandatory Online Training Course Details

www.thesocialcaretraininghub.co.uk



First Aid Refresher Fostering Online Course

This online course can only be used for theory purposes and does not mean you can deliver first aid if you have not got in place current first aid face to face training.

First aid is a vital skill that all foster families/parents should have an awareness of. This course is designed for foster families/parents who want to receive training in emergency first aid. It will cover the methods of dealing with various first aid emergencies, such as choking and shock, or CPR.

The main learning objectives of the course are as follows:

1. To understand the primary and secondary assessments
2. To know the recovery position
3. To know how to administer CPR
4. To know how to deal with different emergencies, like bleeding, shock, or choking

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011.



Equality and Diversity Fostering

This course is designed to help carers to fully appreciate the varied backgrounds that young people originate from. It also covers the need to respect and promote each child and young person's unique personality and social background, including aspects of discrimination.

The main learning objectives of the course are as follows:

- To learn how to manage diversity and promote equality.
- To confidently discuss issues of inequality with children/young people and significant others.
- To ensure that the needs, rights, and views of the child or young person are at the centre of all practice and provision.
- To illustrate how individuality, difference, and diversity are valued and celebrated.
- To explore equality of opportunity, issues and promote anti-discriminatory practice.
- To define and promote social inclusion and advancement of children and young people.
- To reflect on the different types of prejudice and discrimination that can affect children and young people in care.
- To outline why it is important to provide care which respects and preserves each child's protected characteristics as defined by the Equality Act 2010.

- To illustrate how to support and encourage children and young people to develop skills to deal with discrimination, enhance self-worth, and make a positive contribution.

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011.



Health and Safety Fostering Online Course

Health and safety is something every person should be aware of, but it is especially vital for people working with vulnerable members of society. This course is designed for people who want to receive training in health and safety, and it is specifically tailored for people who care for children and young people.

The learning objectives for this course are as follows:

1. To have an introduction to health and safety.
2. To be aware of home hazards.
3. To understand home conditions.
4. To know home procedures.

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011.



Safeguarding Children Foundation Fostering Online Course

This course is aimed at individuals who work with children and young people, to give a basic awareness of safeguarding and child protection issues. It will explain the key terms and why they are so important, the different kinds of abuse and how to spot them, the laws and legislation, and how to act if you suspect abuse.

The main learning objectives of the course are as follows:

1. To know what is meant by 'safeguarding' and 'child protection', and why they are so important.
2. To know what 'child abuse' means and the main kinds of abuse, their signs, symptoms, and effects.
3. To know the relevant laws and regulations.
4. To know how to act when a child discloses abuse.
5. To know how to act if you suspect abuse, or if you have concerns about a child or young person's welfare.
6. To understand the importance of working with other agencies to safeguard children and young people.

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011.

Amicus offers further online courses in:

- Safeguarding Children Advanced Level
- Safeguarding Children with Learning Disabilities
- Safeguarding Adults Level 1
- Safeguarding Adults Level 2



General Data Protection Regulation Fostering Online Course

GDPR is finally here. You've probably heard about The General Data Protection Regulation (GDPR), and you've most likely received a lot of emails from companies updating their privacy policies – but do you fully understand it?

This course will look at GDPR, how it applies to you, and the government bodies enforcing it. It will examine the common mistakes and terminology you will encounter, all to ensure you have the best possible knowledge to look after the children and young people in your care.

By the end of this training you will be able to:

1. To understand 'personal information confidentiality'.
2. To know the basic terms and principles.
3. To be able to identify who or where the weakest link is.
4. To know who will be policing the GDPR.
5. To know what a DPO is.
6. To know which policies are required.
7. To know the first steps a carer should take.

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011.



Risk Management and Safer Care Fostering Online Course

There's always going to be risks. It's impossible to be completely risk-averse. Because of this, carers need to be smart when it comes to managing that risk. This course enables carers to understand the nature of risk and to develop knowledge and confidence to assess and manage the risks that are an inevitable part of their work.

The learning objectives for this course are as follows:

1. To understand what we mean by 'safer care'.
2. To understand the legal framework and practice procedures underpinning safer care.
3. To achieve a greater understanding of the need to balance risk with gains for the child's developmental experience.
4. To understand the need for a clear and up to date safer care policy.
5. To know the difference between an allegation, a complaint, and a serious concern.
6. To gain an understanding of some of the situations, behaviours, and conduct that could lead to an allegation and investigation.
7. To develop practical ways of improving safe caring, in order to minimise the risk of allegations being made.

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011.



Reporting and Recording Online Fostering Course

The files you keep are vital. For the children, they are a record of their lives, sometimes even a record of their memories. And for carers and staff, they are vital for the running of an effective team.

The course will look at why recording is important and why you need to make sure you do it correctly. Following on from that, it will look at how you can improve your report writing skills and how you can write with integrity and uphold confidentiality.

The learning objectives for this course are as follows:

1. To know the who and why of good recording.
2. To be aware of the National Minimum Standards.
3. To be able to record with integrity.
4. To hone your report writing skills.
5. To understand reflective practice and analytical skills.
6. To understand the importance of confidentiality and data protection.
7. To understand the importance of safeguarding when recording.

This course meets the Training, Support, and Development Standards as outlined in The Fostering Services (England) Regulations 2011. Amicus also offers Reporting and Recording Advanced Level online.

Equality, Diversity and Inclusion

Amicus Foster Care is fully committed to promoting equality of opportunity in all it does as an employer and as a provider of services. The agency recognises that individuals and groups can be unfairly discriminated against and acknowledges its responsibilities to eliminate discrimination, in particular any form of discrimination that is unlawful. Amicus seeks to operate within a framework of fairness, openness, integrity and accountability, and to extend its commitment to equality of opportunity via its expectations of those who provide services for the agency.

Amicus has drawn up an Equality, Diversity and Inclusion Strategy (EDI) and action plan, focussing on four key objectives over the next three years.

Objective 1 – To embed the role of Equality, Diversity and Inclusion in strategic decision making, attracting, retaining and developing a diverse and talented workforce.

Objective 2 – To provide inclusive learning, development, and training.

Objective 3 – To provide inclusive activities and social events.

Objective 4 – To collaborate with children, young people, carers and stakeholders to ensure our commitment to inclusivity is at all levels and individuals feel confident in recognizing and challenging discrimination.

We have set up a working group and welcome young people, Carers and staff to be part of this. Please contact either Mark Brady or Thelma Huijgens for more details.

mark.brady@amicusfostercare.com
Thelma.huijgens@amicusfostercare.com

Youth Service

The aim of the Amicus Youth Service is to generate opportunities and services that are informed by mental health and wellbeing principles and provide opportunities for support and progression for our young people. This service will aim to work with young people, foster parents and the staff team to contribute to the personal and social development and economic well-being of young people within the context of a diverse society that can be achieved by helping:

- Mental health awareness.
- Confidence in opinions.
- Changing behaviour: handling anger and distress.
- Responding to challenges and opportunities.
- Pursuing opportunities beyond Amicus.
- Build young people's self-esteem and self-confidence.
- Develop identity.
- Develop young people's ability to manage personal and social relationships.
- Creating learning opportunities for young people to develop new skills.
- Encouraging positive group atmospheres.
- Building the capacity of young people to consider risk, make reasoned decisions and take control.
- Helping young people to develop a 'world view' which widens horizons and invites social commitment.

We aim to provide a high-quality service using DDP principles to strengthen the dyadic relationship between carer and young person. The service will be accessible to all young people through group work, activities and via an individual referral basis. The youth service workers form part of the network around the young people to assist and identify social and educational opportunities with a focus on strengthening the relationship between foster families and young people.

Co-ordinators - Mark Brady and Erin Jefferies
youth-service@amicusfostercare.com

Children of Foster Carers

Amicus recognises the importance of supporting the entire family, including carers' children living at home and also their adult children that live independently. We know the vital role they play in fostering. The supervising social worker allocated to the foster family will regularly meet up with children living within the family home. Amicus organises various events and outings for both younger and adult children. Both these groups meet up a couple of times a year.